



STIC Search Report

EIC 2100

STIC Database Tracking Number: 162526

TO: Marilyn Nguyen
Location: RND 3C19
Art Unit : 2161
Friday, May 06, 2005

Case Serial Number: 09/933666

From: David Holloway
Location: EIC 2100
RND 4B19
Phone: 2-3528

david.holloway@uspto.gov

Search Notes

Dear Examiner Nguyen,

Attached please find your search results for above-referenced case.
Please contact me if you have any questions or would like a re-focused search.

David

Please Expedite
Thanks
Sgt. Melvin
5/4/5

RUSH

Access DB# 152526

SEARCH REQUEST FORM

Scientific and Technical Information Center

(20)

Requester's Full Name: MEILYN NGIEN Examiner #: 79389 Date: 05-04-05
Art Unit: 2161 Phone Number 301-571-272-4016 Serial Number: 091933666
Mail Box and Bldg/Room Location: RAN 3019 Results Format Preferred (circle): PAPER DISK E-MAIL

If more than one search is submitted, please prioritize searches in order of need.

Please provide a detailed statement of the search topic, and describe as specifically as possible the subject matter to be searched. Include the elected species or structures, keywords, synonyms, acronyms, and registry numbers, and combine with the concept or utility of the invention. Define any terms that may have a special meaning. Give examples or relevant citations, authors, etc, if known. Please attach a copy of the cover sheet, pertinent claims, and abstract.

Title of Invention: System and Method for Evaluating Employees by Creating and Trading
Inventors (please provide full names): Shares Based on the Employees.
William R. Herrel II
Earliest Priority Filing Date: 08/30/00

**For Sequence Searches Only* Please include all pertinent information (parent, child, divisional, or issued patent numbers) along with the appropriate serial number.*

Evaluating performance of employees based on at least traded value of employee's shares, where in employees can only buy or sell shares of other employees. Generating an electronic personal profile for each employee.

➔ Shares have no true monetary value, but the relative value of an individual's stock will be determined by the demand for his stock in the marketplace created by all employees.

05/04/05

RECEIVED
MAY 05 2005

BY:

STAFF USE ONLY

	Type of Search	Vendors and cost where applicable
Searcher: <u>David Mellum</u>	NA Sequence (#) _____	STN _____
Searcher Phone #: <u>2-3528</u>	AA Sequence (#) _____	Dialog <u>✓</u>
Searcher Location: <u>RND 4812</u>	Structure (#) _____	Questel/Orbit _____
Date Searcher Picked Up: <u>5-5-05</u>	Bibliographic _____	Dr.Link _____
Date Completed: <u>5-1-05</u>	Litigation _____	Lexis/Nexis _____
Searcher Prep & Review Time: <u>6'</u>	Fulltext <u>✓</u>	Sequence Systems <u>✓</u>
Clerical Prep Time: _____	Patent Family _____	WWW/Internet <u>✓</u>
Online Time: <u>140</u>	Other _____	Other (specify) _____

Set	Items	Description
S1	7671176	STOCK? OR SHARE? OR FUTURE? OR COMODIT? OR UNIT(N)OWNERSHIP? ? OR (TRADE? OR TRADING) () (BOARD? OR SYSTEM? OR MARKET?)
S2	8641047	TRADE? OR TRADING? OR BUY OR SELL OR BUYS OR BUYING OR EXCHANGING OR PURCHAS? OR SELLING OR SELLS OR SOLD
S3	12412912	EVALUAT? OR SCORE? OR REVIEW? OR RANK? OR POINTS OR PRICE? OR VALUE? OR APPRAIS?
S4	7823589	EMPLOYEE? OR PERSONNEL? OR INDIVIDUAL? OR WORKER? OR EXECUTIV? OR STAFF? OR SALESPERSON? OR SALESMAN? OR SALESMEN? OR SALES () (MAN OR MEN OR FORCE)
S5	46278	S4 (10N) S1 (10N) S2 (10N) S3
S6	195283	S4 (3N) S1
S7	13111	S5 AND S6
S8	4273	S3 (2N) S4 AND S5
S9	156014	S1 (3N) (FANTASY OR IMITATION? OR MOCK? OR SIMILAR? OR LIKE?)
S10	867	S9 (S) S5
S11	4273	S3 (2N) S4 AND S5
S12	531471	COWORKER? OR COLLEAGUE? OR (TEAM? ? OR GROUP??) () MEMBER? OR (OTHER OR RELATED) (N) S1
S13	426	S12 (S) S7
S14	32	S13 (S) S9
S15	29030	S1 (3N) (SIMULAT? OR MODEL)
S16	1	S13 (S) S15
S17	46262	S5 (3N) S1
S18	692	S9 (10N) S17
S19	5340	S1 (3N) S2 (5N) S3 (N) S4
S20	15	S12 (5N) S19
S21	48	S20 OR S14 OR S16
S22	44	RD (unique items)
S23	26	S22 NOT PY>2000
S24	23	S23 NOT PD=20000830:20030830
S25	23	S24 NOT PD=20030830:20050509
File 275:Gale Group Computer DB(TM) 1983-2005/May 06		
(c) 2005 The Gale Group		
File 47:Gale Group Magazine DB(TM) 1959-2005/May 06		
(c) 2005 The Gale group		
File 75:TGG Management Contents(R) 86-2005/Apr W4		
(c) 2005 The Gale Group		
File 636:Gale Group Newsletter DB(TM) 1987-2005/May 06		
(c) 2005 The Gale Group		
File 16:Gale Group PROMT(R) 1990-2005/May 05		
(c) 2005 The Gale Group		
File 624:McGraw-Hill Publications 1985-2005/May 05		
(c) 2005 McGraw-Hill Co. Inc		
File 484:Periodical Abs Plustext 1986-2005/May W1		
(c) 2005 ProQuest		
File 813:PR Newswire 1987-1999/Apr 30		
(c) 1999 PR Newswire Association Inc		
File 141:Readers Guide 1983-2005/Dec		
(c) 2005 The HW Wilson Co		
File 553:Wilson Bus. Abs. FullText 1982-2004/Dec		
(c) 2005 The HW Wilson Co		
File 674:Computer News Fulltext 1989-2005/May W1		
(c) 2005 IDG Communications		
File 122:Harvard Business Review 1971-2005/Apr		
(c) 2005 Harvard Business Review		

Set	Items	Description
S1	2881327	STOCK? OR SHARE? OR FUTURE? OR COMODIT? OR UNIT(N) OWNERSHIP? ? OR (TRADE? OR TRADING) () (BOARD? OR SYSTEM? OR MARKET?)
S2	2053832	TRADE? OR TRADING? OR BUY OR SELL OR BUYS OR BUYING OR EXCHANGING OR PURCHAS? OR SELLING OR SELLS OR SOLD
S3	11521864	EVALUAT? OR SCORE? OR REVIEW? OR RANK? OR POINTS OR PRICE? OR VALUE? OR APPRAIS?
S4	3477120	EMPLOYEE? OR PERSONNEL? OR INDIVIDUAL? OR WORKER? OR EXECUTIV? OR STAFF? OR SALESPERSON? OR SALESMAN? OR SALESMEN? OR SALES () (MAN OR MEN OR FORCE)
S5	73430	S4 AND S1 AND S2 AND S3
S6	39365	S4 (3N) S1
S7	8477	S5 AND S6
S8	6199	S3 (2N) S4 AND S5
S9	35869	S1 (3N) (FANTASY OR IMITATION? OR MOCK? OR SIMILAR? OR LIKE?)
S10	0	S11 (S) S5
S11	6199	S3 (2N) S4 AND S5
S12	85408	COWORKER? OR COLLEAGUE? OR (TEAM? ? OR GROUP??) () MEMBER? OR (OTHER OR RELATED) (N) S1
S13	3828	S9 AND S5
S14	1596	S4 (5N) S1 (5N) S2 (5N) S3
S15	1038	(S11 OR S6) AND S14
S16	89	S12 AND S15
S17	19017	S4 (N) S3
S18	57129	S1 (N) S2
S19	553	S15 AND (S17 OR S18)
S20	125	S19 AND (S12 OR S9)
S21	156	S20 OR S16
S22	154	RD (unique items)
S23	71	S22 NOT PY>2000
S24	65	S23 NOT PD=20000830:20030830
S25	65	S24 NOT PD=20030830:20050509
File	8: Ei	Compendex(R) 1970-2005/Apr W4 (c) 2005 Elsevier Eng. Info. Inc.
File	35: Dissertation	Abs Online 1861-2005/Apr (c) 2005 ProQuest Info&Learning
File	65: Inside	Conferences 1993-2005/May W1 (c) 2005 BLDSC all rts. reserv.
File	2: INSPEC	1969-2005/Apr W4 (c) 2005 Institution of Electrical Engineers
File	94: JICST-EPlus	1985-2005/Mar W3 (c) 2005 Japan Science and Tech Corp (JST)
File	111: TGG Natl.	Newspaper Index(SM) 1979-2005/May 04 (c) 2005 The Gale Group
File	6: NTIS	1964-2005/Apr W4 (c) 2005 NTIS, Intl Cpyrghrt All Rights Res
File	144: Pascal	1973-2005/Apr W4 (c) 2005 INIST/CNRS
File	34: SciSearch	(R) Cited Ref Sci 1990-2005/Apr W4 (c) 2005 Inst for Sci Info
File	99: Wilson Appl.	Sci & Tech Abs 1983-2005/Apr (c) 2005 The HW Wilson Co.
File	95: TEME-Technology	& Management 1989-2005/Mar W4 (c) 2005 FIZ TECHNIK
File	13: BAMP	2005/Apr W4 (c) 2005 The Gale Group
File	22: Employee	Benefits 1986-2005/Apr (c) 2005 Int. Fdn. of Empl. Ben. Plans
File	40: Enviroline	(R) 1975-2005/Apr
File	473: FINANCIAL	TIMES ABSTRACTS 1998-2001/APR 02 (c) 2001 THE NEW YORK TIMES
File	475: Wall Street	Journal Abs 1973-2005/May 04 (c) 2005 The New York Times
File	249: Mgt. & Mktg.	Abs. 1976-2005May W1 (c) 2005 Pira International

File 583:Gale Group Globalbase(TM) 1986-2002/Dec 13
(c) 2002 The Gale Group

Set	Items	Description
S1	367679	STOCK? OR SHARE? OR FUTURE? OR COMODIT? OR UNIT(N) OWNERSHIP? ? OR (TRADE? OR TRADING) () (BOARD? OR SYSTEM? OR MARKET?)
S2	316429	TRADE? OR TRADING? OR BUY OR SELL OR BUYS OR BUYING OR EXCHANGING OR PURCHAS? OR SELLING OR SELLS OR SOLD
S3	980415	EVALUAT? OR SCORE? OR REVIEW? OR RANK? OR POINTS OR PRICE? OR VALUE? OR APPRAIS?
S4	589003	EMPLOYEE? OR PERSONNEL? OR INDIVIDUAL? OR WORKER? OR EXECUTIV? OR STAFF? OR SALESPERSON? OR SALESMAN? OR SALESMEN? OR SALES () (MAN OR MEN OR FORCE)
S5	363	S4 (10N) S1 (10N) S2 (10N) S3
S6	1	S5 AND IC=G06F-007?
S7	325	S5 AND IC=G06F
S8	3469	S4 (3N) S1
S9	184	S8 AND S7
S10	185	S9 OR S6
S11	519	S3 (2N) S4 AND S8
S12	323	S11 AND IC=(G06F OR H04L)
S13	429	S9 OR S12
S14	12562	S1 (3N) (FANTASY OR IMITATION? OR MOCK? OR SIMILAR? OR LIKE?)
S15	0	S15 (S) S5
S16	132	S3 (2N) S4 AND S5
S17	12938	COWORKER? OR COLLEAGUE? OR (TEAM? ? OR GROUP??) () MEMBER? OR (OTHER OR RELATED) (N) S1
S18	78	S12 AND S9
S19	78	S16 AND S18
S20	21	S18 AND S17
S21	23	S19 NOT AD=20000830:20030830
S22	18	S20 NOT AD=20030830:20050830
S23	21	S22 OR S20
S24	21	IDPAT (sorted in duplicate/non-duplicate order)
S25	21	IDPAT (primary/non-duplicate records only)
File 348:EUROPEAN PATENTS 1978-2005/Apr W04		
(c) 2005 European Patent Office		
File 349:PCT FULLTEXT 1979-2005/UB=20050428,UT=20050421		
(c) 2005 WIPO/Univentio		

25/3,K/6 (Item 6 from file: 349)
DIALOG(R)File 349:PCT FULLTEXT
(c) 2005 WIPO/Univentio. All rts. reserv.

00883979

SYSTEM AND METHOD FOR EVALUATION OF IDEAS AND EXCHANGE OF VALUE
SYSTEME ET PROCEDE POUR L'EVALUATION D'IDEES ET L'ECHANGE DE VALEURS

Patent Applicant/Assignee:

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(Residence), US (Nationality)

Inventor(s):

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Legal Representative:

DIENER Michael A (et al) (agent), Hale and Dorr LLP, 60 State Street,
Boston, MA 02109, US,

Patent and Priority Information (Country, Number, Date):

Patent: WO 200217108 A1 20020228 (WO 0217108)

Application: WO 2001US25962 20010820 (PCT/WO US0125962)

Priority Application: US 2000226629 20000821

Designated States:

(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)

AE AG AL AM AT AU AZ BA BB BG BR BY BZ CA CH CN CO CR CU CZ DE DK DM DZ
EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS
LT LU LV MA MD MG MK MN MW MX MZ NO NZ PL PT RO RU SD SE SG SI SK SL TJ
TM TR TT TZ UA UG UZ VN YU ZA ZW

(EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE TR

(OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG

(AP) GH GM KE LS MW MZ SD SL SZ TZ UG ZW

(EA) AM AZ BY KG KZ MD RU TJ TM

Publication Language: English

Filing Language: English

Fulltext Word Count: 11548

Main International Patent Class: **G06F-015/173**

Fulltext Availability:

Detailed Description

Claims

Detailed Description

... group of individuals who may provide feedback on ideas, with
potentially a different subset of **individuals reviewing** every idea.
Based on the observed interactions of the reviewers with the idea itself
and...

...imply or exclude any features not explicitly stated.

Tied to the ultimate success of the **individual** idea, idea **shares**
provide an incentive mechanism for sharing information and promoting
ideas. Such a mechanism is lacking...be used for evaluating ideas,
including other intangible creative efforts, based on the interactions of
individuals who **evaluate** and promote those ideas and the resulting
outcomes from the promotion of those ideas. The...used and thus

I

encourage individuals to promote only the best ideas. Furthermore, if an
individual needs to commit resources of time and effort, that may be
the measure of the submitter's or expert's commitment and avoid the need
for exchange of **shares** as a reward or allocation means.

Variable numbers of idea **shares** can be **traded**, thus reflecting a
person's belief in the strength of the idea; thus an **individual** may
promote multiple ideas, but can effectively weight his or her assessment
by how many idea-**shares** are **traded** in a transaction. For a high
potential idea, a submitter may not have to give up as many idea **shares**
, and an **evaluator** may take fewer **shares**.

Set	Items	Description
S1	179042	STOCK? OR SHARE? OR FUTURE? OR COMODIT? OR UNIT(N)OWNERSHIP? ? OR (TRADE? OR TRADING) () (BOARD? OR SYSTEM? OR MARKET?)
S2	133434	TRADE? OR TRADING? OR BUY OR SELL OR BUYS OR BUYING OR EXCHANGING OR PURCHAS? OR SELLING OR SELLS OR SOLD
S3	1813977	EVALUAT? OR SCORE? OR REVIEW? OR RANK? OR POINTS OR PRICE? OR VALUE? OR APPRAIS?
S4	416876	EMPLOYEE? OR PERSONNEL? OR INDIVIDUAL? OR WORKER? OR EXECUTIV? OR STAFF? OR SALESPERSON? OR SALESMAN? OR SALESMEN? OR SALES () (MAN OR MEN OR FORCE)
S5	162	S4 AND S1 AND S2 AND S3
S6	5	S5 AND IC=G06F-007?
S7	143	S5 AND IC=G06F
S8	844	S4(3N)S1
S9	34	S8 AND S7
S10	38	S9 OR S6
S11	38	S3(2N)S4 AND S8
S12	31	S11 AND IC=(G06F OR H04L)
S13	31	IDPAT (sorted in duplicate/non-duplicate order)
S14	29	IDPAT (primary/non-duplicate records only)
S15	1768	S1(3N) (FANTASY OR IMITATION? OR MOCK? OR SIMILAR? OR LIKE?)
S16	3	S15 AND S5
S17	20	S3(2N)S4 AND S5
S18	23	S17 OR S16
S19	10	S18 NOT S11
S20	10	IDPAT (sorted in duplicate/non-duplicate order)
S21	10	IDPAT (primary/non-duplicate records only)
S22	34460	MC=(T01-J05A2 OR T01-J05B4P)
S23	20	S5 AND S22
S24	16	S23 NOT (S20 OR S11)
S25	16	IDPAT (sorted in duplicate/non-duplicate order)
S26	16	IDPAT (primary/non-duplicate records only)

File 347:JAPIO Nov 1976-2004/Dec(Updated 050405)
(c) 2005 JPO & JAPIO

File 350:Derwent WPIX 1963-2005/UD,UM &UP=200528
(c) 2005 Thomson Derwent

26/5/12 (Item 12 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2005 Thomson Derwent. All rts. reserv.

013067383 **Image available**
WPI Acc No: 2000-239255/200021
Related WPI Acc No: 2000-239254; 2000-452641
XRPX Acc No: N00-179641

Prediction method for future variable eg. profitability of customer to business eg. bank, associated with input sequence representing financial transactions and personal data of customer of business

Patent Assignee: NCR INT INC (NATC)

Inventor: NAKISA R C

Number of Countries: 025 Number of Patents: 001

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
EP 987645	A2	20000322	EP 99307142	A	19990909	200021 B

Priority Applications (No Type Date): GB 9819934 A 19980914

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
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EP 987645	A2	E	12	G06F-017/60	
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Designated States (Regional): AL AT BE CH CY DE DK ES FI FR GB GR IE IT
LI LT LU LV MC MK NL PT RO SE SI

Abstract (Basic): EP 987645 A2

NOVELTY - The prediction method involves predicting the value at a future time, of a variable associated with a data input sequence. The sequence may represent a sequence of data representing the financial transactions and personal data of a customer of eg. bank or retail establishment. The variable may be the profitability of the customer to the business.

DETAILED DESCRIPTION - A database is used to register a number of reference data sequences eg. sequences of an established set of bank customers. Values of the input sequence are matched to values of the reference data sequences according to a dynamic time warping algorithm to determine the distance between the input sequence and the reference sequences. A regression function is applied to derive a weighting for each reference sequence according to its distance from the input sequence. A partial prediction of the future value associated with the input sequence is made from each reference sequence. The future value is then predicted as the sum of the partial predictions weighted by the weightings. INDEPENDENT CLAIMS are also included for; an apparatus for making a prediction from an input sequence of a future value of a variable associated with the input data sequence.

USE - In comparing different individuals so as to rank them by trading off risk against potential profit. Calculating the probability that an individual will make a loss as almost zero.

ADVANTAGE - Enables making a prediction from an input data sequence of future value, of a variable associated with an input data sequence, in the form of a probability distribution over the values of that variable.

DESCRIPTION OF DRAWING(S) - The drawing shows a database relating to a set of customers.

pp; 12 DwgNo 1/6

Title Terms: PREDICT; METHOD; FUTURE ; VARIABLE; PROFIT; CUSTOMER; BUSINESS; BANK; ASSOCIATE; INPUT; SEQUENCE; REPRESENT; FINANCIAL; TRANSACTION; PERSON; DATA; CUSTOMER; BUSINESS

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

Set	Items	Description
S1	1	AU=(HERRELL W? OR HERRELL, W?)
S2	1	S1 AND IC=G06F-007?
File 344:		Chinese Patents Abs Aug 1985-2004/May
		(c) 2004 European Patent Office
File 347:		JAPIO Nov 1976-2004/Dec(Updated 050405)
		(c) 2005 JPO & JAPIO
File 348:		EUROPEAN PATENTS 1978-2005/Apr W04
		(c) 2005 European Patent Office
File 349:		PCT FULLTEXT 1979-2005/UB=20050428,UT=20050421
		(c) 2005 WIPO/Univentio
File 350:		Derwent WPIX 1963-2005/UD,UM &UP=200528
		(c) 2005 Thomson Derwent

2/9/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2005 Thomson Derwent. All rts. reserv.

014550370 **Image available**
WPI Acc No: 2002-371073/200240
XRPX Acc No: N02-289931

Employee performance evaluation system for enterprise, has market trading system that establishes market for trading shares having unit values issued to employees

Patent Assignee: HERRELL W R (HERR-I)

Inventor: HERRELL W R

Number of Countries: 002 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020024531	A1	20020228	US 2000228771	P	20000830	200240 B
			US 2001933666	A	20010822	
CA 2356216	A1	20020228	CA 2356216	A	20010829	200240

Priority Applications (No Type Date): US 2000228771 P 20000830; US 2001933666 A 20010822

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20020024531	A1		6 G06F-007/00	Provisional application US 2000228771
CA 2356216	A1	E	G06F-017/60	

Abstract (Basic): US 20020024531 A1

NOVELTY - An electronic personal profile for each employee, is generated and stored in a database (30). A specific number of shares having a unit value are issued for each employee. The employees are permitted to trade their shares by buying/selling by a market trading system (50), and job performance traits of employees whose shares are traded, are identified.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for employee performance evaluation method.

USE - For evaluating the experience and skill sets of employees of an enterprise using Internet/intranet, LAN or WAN.

ADVANTAGE - Enables reliably determining employee performance in real-time. Enhances organization's ability to coordinate its collective knowledge effectively and efficiently. A management can identify key areas to evaluate for each job category or for the firm as whole.

DESCRIPTION OF DRAWING(S) - The figure shows the employee performance evaluation system.

Database (30)

Market trading system (50)

pp; 6 DwgNo 1/1

Title Terms: EMPLOY; PERFORMANCE; EVALUATE; SYSTEM; MARKET; TRADE; SYSTEM; ESTABLISH; MARKET; TRADE; SHARE; UNIT; VALUE; ISSUE; EMPLOY

Derwent Class: T01

International Patent Class (Main): G06F-007/00 ; G06F-017/60

File Segment: EPI

Manual Codes (EPI/S-X): T01-J05A2; T01-J05B4P

Set	Items	Description
S1	179042	STOCK? OR SHARE? OR FUTURE? OR COMODIT? OR UNIT(N)OWNERSHIP? ? OR (TRADE? OR TRADING) () (BOARD? OR SYSTEM? OR MARKET?)
S2	133434	TRADE? OR TRADING? OR BUY OR SELL OR BUYS OR BUYING OR EXCHANGING OR PURCHAS? OR SELLING OR SELLS OR SOLD
S3	1813977	EVALUAT? OR SCORE? OR REVIEW? OR RANK? OR POINTS OR PRICE? OR VALUE? OR APPRAIS?
S4	416876	EMPLOYEE? OR PERSONNEL? OR INDIVIDUAL? OR WORKER? OR EXECUTIV? OR STAFF? OR SALESPERSON? OR SALESMAN? OR SALESMEN? OR SALES () (MAN OR MEN OR FORCE)
S5	162	S4 AND S1 AND S2 AND S3
S6	5	S5 AND IC=G06F-007?
S7	143	S5 AND IC=G06F
S8	844	S4(3N)S1
S9	34	S8 AND S7
S10	38	S9 OR S6
S11	38	S3(2N)S4 AND S8
S12	31	S11 AND IC=(G06F OR H04L)
S13	31	IDPAT (sorted in duplicate/non-duplicate order)
S14	29	IDPAT (primary/non-duplicate records only)

File 347:JAPIO Nov 1976-2004/Dec(Updated 050405)
(c) 2005 JPO & JAPIO

File 350:Derwent WPIX 1963-2005/UD,UM &UP=200528
(c) 2005 Thomson Derwent

14/5/10 (Item 10 from file: 350)
DIALOG(R)File 350:Derwent WPIX
(c) 2005 Thomson Derwent. All rts. reserv.

015911598 **Image available**
WPI Acc No: 2004-069438/200407
XRPX Acc No: N04-055802

Human resource management system in organization, includes appraisal module that enables user to selectively incorporate performance objectives and notes correlated to objectives, into performance appraisals for employees

Patent Assignee: FLORENCE SYSTEMS INC (FLOR-N)
Inventor: BRENNAN P M; FLORENCE L M
Number of Countries: 001 Number of Patents: 001
Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030216957	A1	20031120	US 2002367756	P	20020328	200407 B
			US 2003397694	A	20030327	

Priority Applications (No Type Date): US 2002367756 P 20020328; US 2003397694 A 20030327

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20030216957	A1	83	G06F-017/60	Provisional application US 2002367756

Abstract (Basic): US 20030216957 A1

NOVELTY - An objective module enables periodic creation and storage of performance objectives for **employees**. An **appraisal** module enables a user to selectively incorporate the performance objectives and notes correlated to the objectives, into performance **appraisal** for **employees**.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for human resource management method.

USE - For human resource management in organization.

ADVANTAGE - Allows a manager to **share** portions of **employee** data to facilitate enhanced communication and productivity. Specialized reporting, allows to determine effectiveness of managers. the calender status addition to a directory, allows employee's data to be visible to supervisors at all levels.

DESCRIPTION OF DRAWING(S) - The figure shows the human resource management system.

- application server (5)
- data storage device (7)
- hard disk (8)
- internet (20)
- user terminals (30,40,50)
- links (31,41,51)

pp; 83 DwgNo 1/8

Title Terms: HUMAN; RESOURCE; MANAGEMENT; SYSTEM; ORGANISE; APPRAISE; MODULE; ENABLE; USER; SELECT; INCORPORATE; PERFORMANCE; OBJECTIVE; NOTE; CORRELATE; OBJECTIVE; PERFORMANCE; EMPLOY

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

14/5/13 (Item 13 from file: 350)
DIALOG(R)File 350:Derwent WPIX
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015430431 **Image available**
WPI Acc No: 2003-492573/200346
XRPX Acc No: N03-391267

Corporate value evaluation system for company, evaluates economic effects depending on premium, recognition and loyalty indicators of customer, employee and stockholder

Patent Assignee: ITO K (ITOK-I); NIPPON KEIZAI SHINBUNSHA KK (NIKE-N)

Inventor: ITO K; TSUKAMOTO S

Number of Countries: 002 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20030069822	A1	20030410	US 2002266475	A	20021008	200346 B
JP 2003187052	A	20030704	JP 200231002	A	20020207	200353

Priority Applications (No Type Date): JP 200231002 A 20020207; JP 2001311712 A 20011009

Patent Details:

Patent No	Kind	Lan	Pg	Main IPC	Filing Notes
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US 20030069822	A1		29	G06F-017/60	
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JP 2003187052	A		17	G06F-017/60	
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Abstract (Basic): US 20030069822 A1

NOVELTY - A server (3) evaluates the economic effects produced by the brand image in the minds of **stockholders**, customers and **employees** using premium, recognition and loyalty indication, and calculates a brand score as a comprehensive indicator.

DETAILED DESCRIPTION - The premiums of customers, **employees** and **stockholders** are calculated using return on sales, employee's productivity and price-book value ratio obtained from financial database. The recognition of customers, **employees** and **stockholders** is calculated using favorable impression, employment intention, purchase stock obtained from image survey database. The loyalty of customers, **employees** and **stockholders** is indicated by the principal component analysis on evaluated scores from image survey database and on financial values.

INDEPENDENT CLAIMS are also included for the following:

- (1) corporate value evaluation model; and
- (2) corporate value calculation method.

USE - For evaluation of corporate **value** of **individual** companies.

ADVANTAGE - Each company's state of progress with respect to corporate brand value can be accurately grasped.

DESCRIPTION OF DRAWING(S) - The figure shows a flow diagram of a system architecture.

servers (1-3)

pp; 29 DwgNo 1/19

Title Terms: VALUE; EVALUATE; SYSTEM; COMPANY; EVALUATE; ECONOMY; EFFECT; DEPEND; PREMIUM; RECOGNISE; INDICATE; CUSTOMER; EMPLOY

Derwent Class: T01

International Patent Class (Main): G06F-017/60

File Segment: EPI

14/5/18 (Item 18 from file: 350)
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.014550370 **Image available**
WPI Acc No: 2002-371073/200240
XRPX Acc No: N02-289931

Employee performance evaluation system for enterprise, has market trading system that establishes market for trading shares having unit values issued to employees

Patent Assignee: HERRELL W R (HERR-I)

Inventor: HERRELL W R

Number of Countries: 002 Number of Patents: 002

Patent Family:

Patent No	Kind	Date	Applicat No	Kind	Date	Week
US 20020024531	A1	20020228	US 2000228771	P	20000830	200240 B
			US 2001933666	A	20010822	
CA 2356216	A1	20020228	CA 2356216	A	20010829	200240

Priority Applications (No Type Date): US 2000228771 P 20000830; US 2001933666 A 20010822

Patent Details:

Patent No	Kind	Lan Pg	Main IPC	Filing Notes
US 20020024531	A1		6 G06F-007/00	Provisional application US 2000228771
CA 2356216	A1	E	G06F-017/60	

Abstract (Basic): US 20020024531 A1

NOVELTY - An electronic personal profile for each employee, is generated and stored in a database (30). A specific number of shares having a unit value are issued for each employee. The employees are permitted to trade their shares by buying/selling by a market trading system (50), and job performance traits of **employees** whose **shares** are traded, are identified.

DETAILED DESCRIPTION - An INDEPENDENT CLAIM is also included for **employee** performance **evaluation** method.

USE - For evaluating the experience and skill sets of employees of an enterprise using Internet/intranet, LAN or WAN.

ADVANTAGE - Enables reliably determining employee performance in real-time. Enhances organization's ability to coordinate its collective knowledge effectively and efficiently. A management can identify key areas to evaluate for each job category or for the firm as whole.

DESCRIPTION OF DRAWING(S) - The figure shows the **employee** performance **evaluation** system.

Database (30)

Market trading system (50)

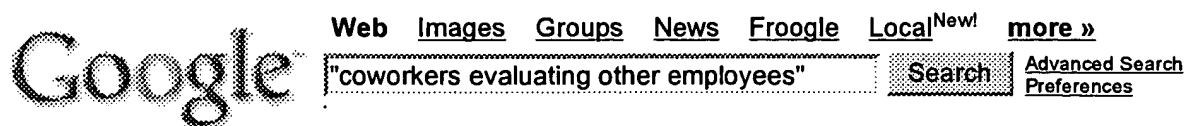
pp; 6 DwgNo 1/1

Title Terms: EMPLOY; PERFORMANCE; EVALUATE; SYSTEM; MARKET; TRADE; SYSTEM; ESTABLISH; MARKET; TRADE; SHARE; UNIT; VALUE; ISSUE; EMPLOY

Derwent Class: T01

International Patent Class (Main): G06F-007/00 ; G06F-017/60

File Segment: EPI



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- Try more general keywords.

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S1	12466611	STOCK? OR SHARE? OR FUTURE? OR COMODIT? OR UNIT(N) OWNERSHIP? ? OR (TRADE? OR TRADING) () (BOARD? OR SYSTEM? OR MARKET?)
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S3	16238418	EVALUAT? OR SCORE? OR REVIEW? OR RANK? OR POINTS OR PRICE? OR VALUE? OR APPRAIS?
S4	13511489	EMPLOYEE? OR PERSONNEL? OR INDIVIDUAL? OR WORKER? OR EXECUTIV? OR STAFF? OR SALESPERSON? OR SALESMAN? OR SALESMEN? OR SALES () (MAN OR MEN OR FORCE)
S5	714232	COLLEAGUE? OR COWORKER? OR OTHER(W) S4 OR (TEAM OR GROUP) () - MEMBER?
S6	500	S1 (2N) S2 (10N) S3 (2N) S4 (5N) S5
S7	348	S6 AND (HR OR HUMAN()) RESOURCE? OR MANAGEMENT? OR CORPORATE OR MANAGER? OR SUPERVISOR?)
S8	183	S6 (3N) (AUCTION? OR MARKET? OR BOARD? OR EXCHANGE?)
S9	107	7 AND S8
S10	72	RD (unique items)
S11	47	S10 NOT PY>2000
S12	44	S11 NOT PD=20000830:20030830
S13	44	S12 NOT PD=20030830:20050510
File	88:	Gale Group Business A.R.T.S. 1976-2005/May 05 (c) 2005 The Gale Group
File	160:	Gale Group PROMT(R) 1972-1989 (c) 1999 The Gale Group
File	635:	Business Dateline(R) 1985-2005/May 05 (c) 2005 ProQuest Info&Learning
File	15:	ABI/Inform(R) 1971-2005/May 05 (c) 2005 ProQuest Info&Learning
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File	148:	Gale Group Trade & Industry DB 1976-2005/May 06 (c) 2005 The Gale Group
File	634:	San Jose Mercury Jun 1985-2005/May 05 (c) 2005 San Jose Mercury News
File	570:	Gale Group MARS(R) 1984-2005/May 06 (c) 2005 The Gale Group

Items	File
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>>>Possible typing error near end of command

? Sending Break...

?s employee()(appraisal? or evaluation?)(5n)stock()market()model

Your SELECT statement is:

s employee()(appraisal? or evaluation?)(5n)stock()market()model

Items	File
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Processing

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